

MEMBERS PRESENT: CRAWFORD, WELLS, BUECHLER, KISH, BRUCKNER AND ARMBRUSTER  
MEMBERS ABSENT: BRADLEY  
ALSO PRESENT: ROB MONTGOMERY, ZONING BOARD OF APPEALS / PARKS COMMISSION  
STEVE GOUDY, FIRE DEPARTMENT  
BRENT WOOLMAN, FIRE DEPARTMENT & KIM WOOLMAN

APPROVAL OF AGENDA:

Motion by Wells, seconded by Buechler, to approve the Agenda, with the addition of Item #3, NEW BUSINESS: Year End BILLS PRESENTED FOR APPROVAL. Vote, Unanimous. MOTION PASSED. AGENDA APPROVED, AS AMENDED.

CITIZENS WISHING TO ADDRESS THE BOARD: \*

Rob Montgomery re: Item #1, hiring for the position of Fire Chief and his concern that Mr. Fronimos was not present.

UNFINISHED BUSINESS: NONE

NEW BUSINESS:

1. Motion by Kish, seconded by Buechler, to approve hiring Michael Fronimos, effective on or before February 5, 2024, for the position of Fort Gratiot Fire Chief, with a starting wage of \$85,000/year, with the following benefit package, as recommended by the Hiring Committee:
  - Paid Time Off (PTO) starting at 20 days.
  - 2023 Ford F-150 Command Vehicle, as a take home vehicle for official fire service usage.
  - Employer paid retirement contribution of 12% of base pay into a John Hancock 401A being fully vested after 90 days.
  - Short Term Disability and Life Insurance premium paid by employer. This includes maximum short term disability benefit of 66.67% of wage up to \$600/week and Life Insurance policy with a value up to \$10,000.
  - Blue Cross Healthcare Insurance family coverage with 100% of the premium paid by the employer. Coverage is a \$250/\$500 and includes medical, prescription, dental and vision. Waiver of healthcare coverage is compensated at \$100/pay period \$2,600/year.
  - For 2024 there are 19 paid holidays and 3 days where we close at noon the day before the holiday.
  - Optional benefits paid by employee include Voya 457 deferred compensation plans and AFLAC insurance policies. We also offer a Flexible Spending Account (FSA) for medical expenses. The employee pays into the FSA pre-tax.
  - Provident Class II 24-hour Accidental Death (\$80,000) and Dismemberment Insurance
  - One-time payment of \$5,000 for relocation expenses.

POINTS OF DISCUSSION: \* Command Vehicle  
\* Benefit package with regard to PTO and relocation expenses  
\* PTO Schedule for Fire Department Members  
\* Interview process by Hiring Committee  
\* In-house candidates

Roll Call Vote, 6/0. MOTION PASSED.

**NEW BUSINESS, CONTINUED:**

2. Motion by Crawford, seconded by Armbruster, to approve 2023 Budget Amendments, as listed, totaling \$14,000.00 to cover budget shortfall.

<b>TRANSFER FROM</b>			
GENERAL FUND BALANCE (101-000-697-000)	\$	14,000.00	
<b>TRANSFER TO</b>			
COMMUNITY PLANNING AND ZONING DEPT			
101-721-702-000	\$		7,571.33
101-721-702-001	\$		4,909.00
101-721-715-000	\$		1,519.67
			14,000.00

Roll Call Vote, 6/0. **MOTION PASSED.**

3. Motion by Armbruster, seconded by Bruckner, to approve end-of-year bills, in the amount of \$30,143.72.  
 Roll Call Vote, 6/0. **MOTION PASSED.**

Motion by Kish, seconded by Buechler, to adjourn. Time, 6:17 o'clock p.m. Vote, Unanimous. **MOTION PASSED.**  
**SPECIAL MEETING ADJOURNED.**



ROBERT D. BUECHLER, CLERK  
 FORT GRATIOT CHARTER TOWNSHIP

ROBERT C. CRAWFORD, SUPERVISOR  
 FORT GRATIOT CHARTER TOWNSHIP

RDB/RCC/vo